

BACKGROUND SCREENING

Conducting thorough background checks with DK Security ensures that you can fully trust new employees that will be exposed to valuable information about your organization. We also provide a more in-depth step of background screening with fingerprinting services.

Q WHY ARE BACKGROUND CHECKS IMPORTANT?

Screening your employees is important to the safety of everyone involved at your workplace. It minimizes risks of theft and fraud. Additionally, it lowers employee turnover, reduces overall hiring and recruiting costs, and ultimately improves the quality of your workforce.

✓ REASONS TO RUN BACKGROUND CHECKS:

- Provide a safe workplace for employees and customers
- Hire the most qualified people to help your business grow
- Minimize exposure from employee liability by practicing due diligence
- Encourage honesty in the hiring process
- Discourage applicants that have something to hide
- Eliminate uncertainty in the hiring process

InstaScreen

We utilize InstaScreen as an online pre-employment and tenant screening tool. This is an easy-to-use tool that provides instant results on many products ordered. Clients will be notified by email once an order is complete, and they may check the status of their order anytime.

Criminal Records

Upon request, DK Security will review with you any criminal or traffic records that are extensive or difficult to interpret. This no-cost consultation will be provided by our executive leadership team.

Live Scan

We use Live Scan machines for acquiring high-quality, digital image fingerprints. Fingerprints are then submitted to the State of Michigan and the FBI's national fingerprint and criminal history registry, the Integrated Automated Fingerprint Identification System (IAFIS).

Customizable

We tailor the most cost-effective screening package per position and assist you with understanding the acceptable levels of due diligence per industry.

Fingerprinting

We offer same-day scheduling at our Grand Rapids, Lansing, and Detroit offices. Our Grand Rapids location has appointments available 24 hours a day / 365 days a year. If you have a large group in need of fingerprinting, we will also travel to your site upon request.

Why DK Security?

DK Security is among the top 50 largest security companies in the country. Providing security services since 1995, we have carefully screened and trained security guards as well as guaranteed local and responsive management support across all services. If you are interested in learning more about our background screening services, please contact us by clicking the link [here](#).